



# Sisters School District

“Home of the Outlaws”

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Board of Directors Meeting  
Sisters Administrative Office  
525 E Cascade Ave, Sisters, OR  
May 4, 2022  
6:00pm

## MEETING MINUTES

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### ATTENDEES:

**Board:** Don Hedrick, Jeff Smith, Edie Jones, David Thorsett, Jenica Cogdill

**Superintendent:** Curt Scholl

**Supervisors:** Sherry Joseph, Todd Pilch

### CALL TO ORDER / FLAG SALUTE

Don Hedrick called the meeting to order at 6:00 p.m.

### ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ ADOPTION OF AGENDA

Don Hedrick added a statement at the end of regular board meeting

**Jeff Smith voted to approve and Don Hedrick seconded that the board adopt the May 4, 2022 agenda with the above additions. Vote was unanimous in favor, motion passed 5-0**

### COMMUNITY COMMENTS

Steve Swisher

69339 Ox Yoke, Sisters, OR

Steve wanted to remind community of the openings on the Budget Committee and to encourage Board members to recruit and appoint new members sooner than later which will allow budget committee members time to engage with the community and Board.

Ashton King

15185 Windigo Trail, Sisters, OR

Ashton spoke on behalf of art department at Sisters High School regarding concerns about the plans for Sisters High School to move to a 3 trimester 5 class schedule next school year. He feels that the trimester schedule makes it difficult for students pursuing arts to take fine arts courses year round due to potential scheduling conflicts.

Joe Nickelson

1253 W Railway, Sisters, OR

Joe remarked on the struggles students have been facing over the last 2 years. He began speaking about “hostile environments” and was reminded to take complaints about personnel to the site Principal rather than the School Board. He mentioned students not feeling safe when reporting bullying and asked what more school staff and parents can do to cultivate a safe environment where students feel comfortable speaking up and can learn to embrace each other’s differences.

Brynn Beaver  
589 N Tam Rim Dr, Sisters, OR

Brynn wanted to express her concerns about the 2022-2023 trimester schedule at SHS. She feels it will be hard for a student to attend a music program for all 3 terms as the trimester schedule will result in students forced to drop band, music, or other electives.

### **CITIZENS4COMMUNITY (C4C)**

Jim Barnett, representative for C4C

Jim presented the Board with the results of a survey that was presented to the community and conducted earlier this year. The survey sought input and ideas for what the current Sisters Elementary School building should be used for once the new building is completed. Preliminary reports indicate that the top choices for use of the building were a sports center, pre-k child care, community meeting space, and a senior center. Other areas of interest included a community swimming pool and a dog park. He shared that the methodology for the survey was breaking down the survey into 3 different categories; ideas requiring small to medium modifications to the current building, ideas that require extensive modifications to the outside of the building, and ideas that would require extensive modifications to the inside of the building. The school Board will ultimately decide how to best to optimize the asset for the community.

### **BUSINESS/FINANCE**

Sherry Joseph reported the General Fund Statement of Revenues, Expenditures and Ending Fund Balance. She reported that the year is moving along and that fuel prices have gone up 33% from last year. This is due to a jump in oil prices and coming back from a Covid year, however the news is not too concerning because a large portion of fuel funds are paid for by federal dollars.

### **ADMINISTRATORS REPORT**

**SES & SMS** ~ Audrey Tehan for Joan Warburg and Tim Roth

Audrey Tehan, Founder and Director of Seed 2 Table and a nine year partner with SSD, shared with the Board that Seed 2 Tables mission is to increase the health and wellness of the students of Sisters Community and through providing opportunities in farm-based education and through providing equitable access to fresh foods. Seed 2 Table has been partnering with school kitchens to provide fresh veggies to students for lunch. The goal is to give students positive interactions and experiences with hands on farming and learning and to explore their own curiosity.

**SMS** ~ Brad Tisdell for Steve Stancliff

Brad Tisdell, Creative Director for the Sisters Folk Festival (SFF), spoke about the My Own Two Hands community arts celebration that took place in April and the importance of the partnership between SSD and Sisters Folk Festival. The event included student art displays, live music by students and professionals, and culminated with an art auction at the end of the weekend. He presented samples of the artwork contributed by SES, SMS, and SHS students called the graffiti wall, the wishing tree, and coloring stations. Brad shared that SFF will continue to provide equitable and sustainable art education for SSD students.

## **SUPERINTENDENT REPORT**

2022 Nurse of the Year ~ Curt wanted to acknowledge Trish Roy for receiving the 2022 Nurse of the Year award for Oregon School Nurses. We appreciate all of her hard work and dedication especially over these last couple years.

Enrollment Update ~

SSD enrollment is stable with little change.

Bond/New Elementary School ~

Not much new to report. The district is working through the process of getting real numbers and competitive bids amidst a volatile construction market. Anticipate a more extensive report by July.

Student Support ~

Curt recognizes the need for continued support for our students due to the impact of the last 2 years and wanted to stress that the district is continually having conversations on how to move forward and continue to improve services and best support students.

## **BOARD BUSINESS**

### ➤ **Board Policies**

The Board reviewed and discussed the following policies.

- FA – Facilities Development Goals
- FB – Facilities Planning
- FC – Capital Construction Program
- FF – Naming New Facilities
- FFA – Memorials
- GAB – Job Descriptions
- GB – General Personnel Policies
- GBCA – Staff Conflicts of Interests
- GBD – Board/Staff Communication
- GBDA – Parent Friendly Workplace
- GBEBA – Staff – HIV, AIDS, and HBV
- GBK\_JFCG\_KGC – Tobacco Free Environment
- GBL – Personnel Records
- GBLA – Disclosure of Information
- GBM – Staff Complaints
- GBMA – Whistleblower
- GBNAA\_JHFF – Reporting Requirements for Suspected Sexual Conduct with Students
- GCA – License Requirement
- GCAB – Personal Electronic Devices and Social Media – Staff
- GCBDB/GDBDB- Early Return to Work
- GCBDD/GDBDD – Sick Time
- GCC – Recruitment of Licensed Staff
- GCDA\_GDDA – Criminal Records Checks/Fingerprinting
- GCL – Staff Development – Licensed
- GCPA – Layoff – Licensed Staff
- GCPB\_GDPB – Resignation of Staff
- GCQBA – Copyrights and Patents
- GD – Classified Staff
- GDC – Recruitment of Classified Staff
- GDIA – Notice of Employment
- GDN – Evaluation of Classified Staff

**Jeff Smith moved and David Thorsett seconded that the Board readopt the above policies. The vote was unanimous in favor, motion carried 5-0.**

The Board reviewed the following policies for 1<sup>st</sup> reading

- FEF\_FEFB – Construction Contracts - Bidding and Awards
- GAA – Personnel: Definitions
- GBA – Equal Employment Opportunities
- GBC – Staff Ethics
- GBCB – Staff Conduct and Dress
- GBE – Staff Health and Safety
- GBEA – Workplace Harassment
- GBEB – Communicable Disease
- GBEC – Drug Free Workplace
- GBH\_JECAC – Staff/Student/Parent Relations
- GBN\_JBA – Sexual Harassment
- GBNA – Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying - Staff
- GCBDA\_GDBDA – Family Medical Leave
- GCN\_GDN – Evaluation of Staff
- GCQA\_GDQA - Non School Employment

The Board reviewed and discussed the following policies for 2<sup>nd</sup> reading

- EB – Safety Program
- EBBA – First Aid
- EBC\_EBCA – Emergency Procedures and Disaster Plans
- EDC\_KGF – Authorized Use of District Equipment and Materials
- EEACE – Loading and Unloading
- EEBA – Use of Private Vehicle for District Business
- EFA – Local Wellness Program
- EHA – Health Insurance Portability and Accountability Act

**Jeff Smith moved and David Thorsett seconded that the Board approve the policies as amended. The vote was unanimous in favor, motion carried 5-0.**

**CONSENT AGENDA:**

- April 6, 2022 Board Meeting Minutes
- Resignation, Cailen McNair, SMS Teacher
- New Hire, Brittaney Brown, SES Student Success Coordinator (TOSA)
- New Hire, Caroline Molesworth, SES Special Ed Teacher
- New Hire, Roger Martin, SMS Language Arts Teacher

**Don Hedrick moved and Edie Jones seconded that the Board approve the consent agenda. Vote was unanimous in favor, motion carried 5 -0.**

**ANNOUNCEMENTS**

<b><u>Date</u></b>	<b><u>Event</u></b>	<b><u>Time</u></b>	<b><u>Location</u></b>
06/01/2022	Budget Hearing/Regular Board Meeting	6:00pm	TBD
06/01/2022	Executive Session – Superintendent Eval	6:00pm	TBD

Board Co-Chair Don Hedrick announced that he is resigning from the Board and that his last meeting will be the June meeting.

**ADJOURNMENT**

The meeting was adjourned at 8:23p.m.

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Don Hedrick, Board Chair

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Lynne Fendall, Secretary