

## Non-Discrimination

Sisters School District does not discriminate on the basis of sex, race, color, creed, religion, national origin, age, disability, marital status, sexual orientation, gender identity or expression, veteran or military status, or any other status protected by law, in any of the programs and activities it operates, and provides equal access to the designated youth organizations in the Boy Scouts of America Equal Access Act. View our non-discrimination policy (Policy AC) and complaint procedures (regulation AC-AR) on our website.

The following persons have been designated to handle inquiries regarding the district's non-discrimination policy:

- Our Title IX Coordinator is our Director of Human Resources, 525 E. Cascade Ave., Sisters, OR 97759 (541) 549-8521, [titleix.coordinator@ssd6.org](mailto:titleix.coordinator@ssd6.org)
- Our Section 504 Coordinator is our Director of Special Education, 525 E. Cascade Ave., Sisters, OR 97759 (541)-549-8521, [504.coordinator@ssd6.org](mailto:504.coordinator@ssd6.org)

## Sexual Harassment Under Title IX and Oregon Law

As part of its commitment against discrimination on the basis of sex, and as required by Oregon law and Title IX, Sisters School District does tolerate sexual harassment in any form in any of the programs or activities it operates. Any person may report sex discrimination, including sexual harassment, regardless of whether the person is the alleged victim of the reported conduct, in person, by mail, by telephone, or by email using the contact information listed above for our Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's report. Such reports may be made at any time, including during non-business hours, by using the telephone number, email or mail contact information provided for the Title IX Coordinator. The District will promptly respond to all such reports in a manner that is not deliberately indifferent, and will treat complainants and respondents equitable by offering supportive measures to a complainant and by following a grievance and investigation process before imposing any disciplinary consequences or sanctions on a respondent. For more information about this, please see our sexual harassment policy (Policy GBN/JBA) and complaint procedures (GBN/JBA-AR(1) and GBN/JBA-AR(2)), which are found on our website.