

# Sisters School District

"Home of the Outlaws"



Board of Directors Work Session 4:00pm  
Sisters School District Administration Building  
December 20, 2017

## MEETING MINUTES

### ATTENDEES:

**Board:** Jeff Smith, Amanda Clark, Jay Wilkins, Stephen King, Nicki Gregg

**Superintendent:** Curtiss Scholl

### CALL TO ORDER / FLAG SALUTE

Jeff Smith called the meeting to order at 4:00pm and led the flag salute.

### ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ ADOPTION OF AGEND

No revisions.

**Amanda Clark moved and Jay Wilkins seconded the Board approve the December 20, 2017 agenda. Vote was unanimous in favor, motion passed 4 -0. Nicki Gregg was out of the room during the vote.**

### COMMUNITY COMMENTS

No comments.

### BOARD BUSINESS

Jeff Smith introduced Jerry Colonna to the board. Each board member introduced themselves to Jerry.

Jerry asked each board member what they were most proud of as a board.

- Amanda Clark – She is most proud of the superintendent hire and passing the bond.
- Jay Wilkins – He appreciates becoming involved with OSBA and the mindset that the board uses to make the best of limited resources.
- Nicki Gregg – Feels that she can be a voice for students and teachers.
- Stephen King – Most of the achievements have been planting seeds, improving core curriculum in the district and the hiring process for the superintendent.
- Mel – She was proud of the hiring process and the decision to hire Curt as well as the communication process of the bond campaign.
- Curt – Curt feels the district is building trust with the community and their positive support of the schools. He is always proud of the reengagement of continued improvement of systems within the district.
- Jeff Smith – He feels the district and board has done a great job of building partnerships with outside organizations and community.

45 Jerry asked the board what they would like to see in place in the district in the next five years.  
46 Jerry reviewed the workshop ground rules with the board.

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48 Priorities for Now and in the Future

- 49 • Board education training – new and continual
- 50 • Improved and consistent board with community communications
- 51 • Cohesiveness between schools and administrators; one district
- 52 • Foreign languages in elementary
- 53 • Create and improve technology sciences in the school
- 54 • Building career and technical options
- 55 • Create a consolidated district campus
- 56 • Stabilize enrollment – keep families in the district
- 57 • Improve quality of learning and instruction
- 58 • Clear philosophy how the district will be a leading force in education
- 59 • Priority of TAG program
- 60 • Make Sisters the best schools in America
- 61 • Focus on curriculum but breadth of curriculum as well
- 62 • Put kids first; teachers need to be in front of kids more during day and year
- 63 • Attitude change – need to change to “how do we do it differently”
- 64 • Community calendar
- 65 • Capitalize on community involvement and resources
- 66 • Continuous improvement model

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68 Strategic Plan Process Issues and Considerations

69 Jerry raised the question, what things get in the way of the priorities?

- 70 • Time
- 71 • Personal agendas
- 72 • Habitats – set in ways
- 73 • Inclusiveness, people feeling excluded from the process

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75 What makes a strategic plan successful?

- 76 • Key and common understanding
- 77 • Measurements and accountability
- 78 • Take things off their plates; educators to be allowed to “not” do something
- 79 • Excitement and enthusiastic
- 80 • Go “out” into the community

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82 Jerry would like the board to give Curt their recommendations for the planning team. He reviewed the  
83 key elements in the strategic planning process. The board was given an overview of the strategic planning  
84 timeline. The next step of the process is to select key communicators to serve on the Planning Team.

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89 **ANNOUNCEMENTS**

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<u>Date</u>	<u>Event</u>	<u>Time</u>	<u>Location</u>
92 01/10/2018	Regular Board Meeting	5:00pm	DO

93

94 **ADJOURNMENT**

95 The meeting was adjourned at 6:15pm

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Jeff Smith, Chair

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Melanie Petterson, Board Secretary