ATTENDEES:
Board: Don Hedrick, Stephen King, Andrew Gorayeb, Melvin Herburger
Superintendent: Jim Golden
Administrators: Joe Hosang, Becky Stoughton, Marshall Jackson, Mark Stewart
Supervisors: Leland Bliss, Todd Pilch, Sandy Tartaglia
Press: John Griffith, The Nugget

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 6:00 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ ADOPTION OF AGENDA
Addition – Declaration of Emergency
Addition – Superintendent Report –
  NIMS (National Incident Management Systems)
  Deschutes County Sheriff’s Meeting

Melvin Herburger moved and Stephen King seconded the Board approve the January 7, 2015 revised agenda. Vote was unanimous in favor, motion passed 4-0.

COMMUNITY COMMENTS
No community comments.

CONSENT AGENDA:
⇒ December 10, 2014 Board Meeting Minutes ~ Tab K

Andrew Gorayeb moved and Stephen King seconded that the Board approve the December 10, 2014 meeting minutes. Vote was unanimous in favor, 4-0. The motion carried.

HISTORICAL/CURRENT ENROLLMENT TRENDS ~ Dustin Walsh
Dustin Walsh presented the Board with a statistical analysis of enrollment in Sisters School District over the last five and ten years.

BUSINESS/FINANCE
Revenue/Expenditure Report~ Tab H
Sandy provided the Board with the General Fund Statement of Revenue, Expenditures and Change in Fund Balance and the End of the Year Projection Revenue/Expenditures. Sandy feels that the projection is still on target.
FACILITIES

Surplus Form ~ Tab I

There are 25 cases of outdated books at the high school. Leland is requesting that the Board approve the disposal of the books.

Stephen King moved and Melvin Herburger seconded that the Board approved the surplus disposal of 25 cases of outdated books. Vote was unanimous in favor, motion passed 4-0.

Leland reported to the Board that the high school experienced a substantial leak in the air handle on the 2nd of January. There was minimal damage from the leak. Approximate cost for repairs and damage is $6,000, insurance will not cover this expense. An automatic primer above the vo-tech area broke, leaked and caused damaged in the Band room. He estimates that the rooms will be in construction phase for about two weeks. Insurance will cover all of this expense except the $1,000 deductible. Leland is requesting the Board declare both of these incidents an emergency.

Andrew Gorayeb moved and Stephen King seconded that the Board declare the two above incidents as emergencies. Vote was unanimous in favor, motion passed 4-0.

SUPERINTENDENT REPORT

Enrollment Report~ Tab D-I

Sisters School District is seeing growth at SES and SMS, SHS has experienced a small decline. There was discussion regarding this subject during Dustin’s presentation.

Presentation to Deschutes County Commissioners, Feb. 4th ~

The three Deschutes County commissioners will be attending the Feb. 4th school board meeting. The three principals will be presenting a brief overview of their schools to the commissioners. In two weeks Jim and Andrew Gorayeb will be meeting with the Deschutes County sheriff and request that the county fund a full-time student resource officer. Stephen would like the Board to inform the commissioners of the volunteer basis and community involvement in the Sisters schools. Andrew asked that Jim present to them the education climate in Sisters, as well as the governor’s proposal for education. Jim will thank them for their contributions to the community.

OSBA Campaign~

Jim encouraged the Board to review the packet and can be discussed at another meeting.

NIMS – National Incident Management System ~

Sisters School District, in conjunction with the City of Sisters, Sisters-Camp Sherman Fire Department, and the United States Forest Service, are working together to become NIMS compliant. This will help ensure that the district is in alignment with the public safety agencies. This will allow the district to apply for grants for safety as well. NIMS is another level of training for staff to help keep our students safe. It will take approximately one year to complete the compliant checklist.
BOARD BUSINESS

Health Teachers Request ~

Jim will ask Joe Hosang to work with the high school Health teachers to prepare a health summary that can be posted to the school district website. Jim will include this new posting in his February communiqué which will direct people to the Health link. Jim will also work with Becky to make a one page summary regarding SWIFT.

Andrew Gorayeb attended the Governor’s Business Oregon Conference in Portland on Tuesday, January 6, 2015. The governor reported on the upcoming education budget for the state. Andrew is concerned that school funding is facing numerous obstacles and concerned about funding shortfalls.

ANNOUNCEMENTS

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<td>01/21/15</td>
<td>School Board Candidates Interviews</td>
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<td>02/04/15</td>
<td>Regular School Board Meeting</td>
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ADJOURNMENT

The meeting was adjourned at 7:00 p.m.

__________________________________________
Don Hedrick, Chairman                      Melanie Petterson, Secretary
MEETING MINUTES

ATTENDEES:
Board: Don Hedrick, Andrew Gorayeb, Melvin Herburger, Stephen King
Superintendent: Jim Golden
Administrators: Joe Hosang, Becky Stoughton, Marshall Jackson
Supervisors: Leland Bliss, Todd Pilch
Press: John Griffith, The Nugget

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 6:00 p.m. and led the flag salute.

APPOINTMENT OF NEW BOARD MEMBER

Melvin Herburger moved and Stephen King seconded the Board appoint Jeff Smith as the interim School Board Member. Vote was unanimous in favor, motion passed 3-0. Andrew Gorayeb was not yet in attendance.

SWEARING IN OF NEW BOARD DIRECTOR

Don Hedrick swore in Jeff Smith as the newly appointed Board Member.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA

Addition – Superintendent Report – School Funding
Addition – Resolution FY14-15-02

Melvin Herburger moved and Stephen King seconded the Board approve the revised February 4, 2015 agenda. Vote was unanimous in favor, motion passed 3-0. Andrew Gorayeb was not yet in attendance.

COMMUNITY COMMENTS

No community comments.

CONSENT AGENDA:

- January 7, 2015 Board Meeting Minutes
- January 21, 2015 Board Candidate Interviews
- Resignation of Craig Ray, 1.0 FTE, SMS Math Teacher

Don Hedrick moved and Andrew Gorayeb seconded that the Board approve the consent agenda. Vote was unanimous in favor, 4-0. The motion carried. Jeff Smith abstained.
Don Hedrick welcomed the commissioners. Jim Golden presented an overview of Sisters School District to the commissioners. He also provided them with school funding information and asked that they help support increased funding for schools state wide. Becky Stoughton delivered a presentation about Sisters Elementary School. Marshall Jackson made a presentation on Sisters Middle School and its programs. Joe Hosang presented the Sisters High School and the unique programs it offers. Commissioner Unger voiced how impressed he was with the district’s programs and opportunities and encourages the district to market their assets. He also suggested that the Sisters school board meet with other school boards to share with them the success Sisters schools have had.

John Rexford presented the Local Service Plan to the Board. He gave an overview of the services that High Desert Education Service District currently provides to Sisters School District and will provide next year.

John shared some of his background and experience regarding small district school facilities. He volunteered to help the district compile a facilities data analysis.

Sandy reviewed with the Board the General Fund Statement of Revenues, Expenditures and Change in Fund Balance. She also presented Resolution #FY14-15-02, General Fund Transfer of Appropriations. Andrew Gorayeb moved and Jeff Smith seconded that the Board approve Resolution #FY14-15-02, General Fund Transfer of Appropriations. Vote was unanimous in favor, 5-0. The motion carried.

Leland Bliss updated the Board on safety and security within the district. He also presented the Board with the supplemental transportation plan.

Andrew Gorayeb moved and Don Hedrick seconded that the Board approve the Supplemental Transportation Plan. Vote was unanimous in favor, 5-0. The motion carried.

Jim Golden presented the Board statistical information regarding the benefits of an enhanced school year. Stephen King is working with a community member group that is helping to promote Sisters Schools.

Sisters School District has seen a drop in enrollment within the last month. There will be 15 students re-enrolling back into the district by the end of the month, students from the Heart of Oregon program.
BOARD BUSINESS

Adopt NIMS (National Incident Management System ~

Andrew Gorayeb moved and Stephen King seconded the Board adopt the National Incident Management System. Vote was unanimous in favor, 5-0. The motion carried.

Set Date for Volunteer Appreciation ~

Jim Golden suggested the Board consider hosting the Volunteer Appreciation at the April 8th Board Meeting.

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<td>Regular School Board Meeting</td>
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ADJOURNMENT

The meeting was adjourned at 7:54p.m.

Don Hedrick, Chairman
Melanie Petterson, Secretary
MEETING MINUTES

ATTENDEES:

Board: Don Hedrick, Melvin Herburger, Stephen King, Jeff Smith
Absent: Andrew Gorayeb
Superintendent: Jim Golden

CALL TO ORDER / FLAG SALUTE

Don Hedrick called the meeting to order at 5:30 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA

Melvin Herburger moved and Stephen King seconded the Board approve the February 18, 2015 agenda. Vote was unanimous in favor, motion passed 4-0.

Dave Moyer was not able to be in attendance for the interviews. The Board will still consider him for the committee based on his application.

Stephen King moved and Jeff Smith seconded the Board still consider Dave Moyer for the Budget Committee based on his application as he is not able to attend the interviews. Vote was unanimous in favor, motion passed 4-0.

BUDGET COMMITTEE INTERVIEWS

The Board interviewed the following individuals:

Jennith Hoyt
Amy Terebasi
Lachlan Leaver

The Board discussed and cast ballot votes for committee members. Lachlan Leaver and Jennith Hoyt were unanimously chosen as the new Budget Committee members.

ADJOURNMENT

The meeting was adjourned at 7:00p.m.

Don Hedrick, Chairman
Melanie Petterson, Secretary
MEETING MINUTES

ATTENDEES:

Board: Don Hedrick, Andrew Gorayeb, Stephen King, Jeff Smith, Melvin Herburger
Superintendent: Jim Golden
Administrators: Joe Hosang, Marshall Jackson, Becky Stoughton
Supervisors: Leland Bliss, Todd Pilch, Sandy Tartaglia

CALL TO ORDER / FLAG SALUTE

Don Hedrick called the meeting to order at 6:05 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA

Addition – Resignation of Donna Marshall
Addition – Superintendent Report – Educational Options ~ Mark Stewart and Dan Saraceno to present.

Jeff Smith moved and Andrew Gorayeb seconded the Board approve the revised March 4, 2015 agenda. Vote was unanimous in favor, motion passed 3 -0. Stephen King was not yet in attendance.

COMMUNITY COMMENTS

No community comments.

INSIGHT ED ONLINE:

Yancey Fall did not attend to present. Jim Golden asked Mark Stewart and Dan Saraceno to research the Insight Ed Online program and report to the Board at the next board meeting.

CONSENT AGENDA:

- February 4, 2015 Board Meeting Minutes
- February 18, 2015 Special Session Meeting Minutes
- Renew Certified Contracts
- HDESD ~ Local Service Plan
- Resignation of Donna Marshall, SES Music Teacher

Jeff Smith moved and Andrew Gorayeb seconded that the Board approve the consent agenda. Vote was unanimous in favor, 3-0. The motion carried. Jeff Smith abstained.

BUSINESS/FINANCE ~ Sandy Tartaglia

Sandy reviewed with the Board the General Fund Statement of Revenues, Expenditures and Change in Fund Balance. Sandy reported that the audit has been completed and the district received a clean audit.
FACILITIES ~ Leland Bliss
Leland Bliss reported to the Board his priority for facilities deficiencies. His number one concern is with
the elementary school boiler that is almost 10 years old, there is not a backup boiler at the school. If the
boiler does go out during the winter months school cannot be in session at this site. A new boiler would
cost $60,000 which would become the primary boiler. Leland’s next priority is the HVAC system at the
high school. A new HVAC system will cost approximately $500,000. Andrew Gorayeb asked if there
were any state emergency programs that would help fund these types of situations, Leland was not aware
of any programs.

TECHNOLOGY ~ Todd Pilch
Todd Pilch also provided the Board with his critical technology needs. He is very concerned that the
communications system throughout the district is out of date and parts are now obsolete. The SES phone
system is over 20 years old and is no long adequate. The interdistrict phone system needs to be replaced.
Todd presented an option of incorporating the school district’s phone system with the HDESD regional
communication system, the cost would be approximately $125,000 which would include SES. Stephen
King questioned if the district expensed teachers’ cell phones. Jim confirmed that the district does not.
Stephen suggested that the district might look into this as another benefit for teachers.

SUPERINTENDENT REPORT ~ Jim Golden

Enrollment Report ~ Tab D-1
Sisters School District has had an increase in enrollment within the last month. The district is above
projection for enrollment.

Homework Policy ~
Jim has been hosting monthly Superintendent’s Coffee meetings with community members and parents.
Homework has been brought up several times at these meetings. Parents feel that their children are given
too much homework. Jim suggested that the district convene a panel of teachers and parents to construct
a homework group that might have some recommendations to present to the Board in an effort to create a
district homework policy. Andrew suggested that students be educated on what type of rigorous studies
and homework are to be expected at a college level. Jim would like the homework policy to reflect
balance and consistency throughout the district. Stephen King requested that the Superintendent Coffee
meetings be held at different times to accommodate parents that can’t meet in the mornings.

Extension of SPRD Lease
Sisters Park and Recreation and Sisters School District are in a contractual ground lease on approximately
15 acres that the district owns and SPRD leases from the district. In order for SPRD to apply for a bicycle
park grant, the grantor requires that SPRD have at least a 25 year lease with the district regarding the
acreage. Andrew commented that redoing the lease would be an elaborate process and very time
intensive. He didn’t feel that extending the current lease would be beneficial for the school district; he
feels neither party is protected as they should be. Andrew questioned if HDESD has a school lease
document that could be reproduced and used as a long term lease contract for SPRD and SSD, Jim will
look into this. Stephen King suggested that Jim ask SPRD to present to the Board a possible lease
contract. Stephen doesn’t want the district to enter into a lease that the district doesn’t feel comfortable
with. Jim will contact Liam at SPRD.
Dental Sealants
Jim provided the Board with the Basic Dental Screening Results created by Kemple Memorial Children’s Dental Clinic. The results are from the free dental screening that Kemple Dental Clinic provided for the district.

Volunteer Appreciation Night
Jim suggested that the Volunteer Appreciate Night on Wednesday, April 6th, 6:00pm, at Sisters High School.

Update on SEO and Heart of Oregon ~
Mark Stewart and Dan Saraceno presented the Board the Sisters Educational Optional program. The plan is to move out of the PLATO platform which has no support and move into K12 Fuel Education which has individual teacher support. SEO would like to work together with the Sisters Strong efforts to market and inform the community of these options. Andrew suggested that Stephen King and Jeff Smith meet with Mark and Dan Saraceno

Andrew Gorayeb moved and Don Hedrick seconded that the Board have two members work with Mark Stewart and Dan Saraceno to research further the K12 Fuel Education Program. Vote was unanimous in favor, 4-0. The motion carried.

BOARD BUSINESS
Promise of Oregon Resolution #FY14-15-03
Don Hedrick recommended that the Board approve the resolution to support OSBA in their efforts.

Jeff Smith moved and Andrew Gorayeb seconded the Board approve the Promise of Oregon Resolution #FY14-15-03. Vote was unanimous in favor, 4-0. The motion carried.

2-15-2016 School Calendar
Don Hedrick presented the Board with the survey results of the staff and parents; whether to start school year 2015-2016 before Labor Day or after. The results from staff were: 57.14% before Labor Day, 42.86% after Labor Day. Parent survey results were: 53.39% before Labor Day, 46.61%. Andrew Gorayeb applauded the calendar committee for their extensive work and collaboration on addressing the concerns of the community and students.

Andrew Gorayeb moved and Don Hedrick that the Board adopt the 2014-2015 School Calendar, Draft 2-3, which begins school before Labor Day. Vote was unanimous in favor, 4-0. The motion carried.

Appoint New Budget Committee Members
Jennith Hoyt and Lachlan Leaver were appointed as the new Budget Committee members.

Don Hedrick moved and Stephen King seconded the Board appoint Jennith Hoyt and Lachlan Leaver as new Budget Committee members. Vote was unanimous in favor, 4-0. The motion carried.
### ANNOUNCEMENTS

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<td>Budget Committee Meeting</td>
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### ADJOURNMENT

The meeting was adjourned at 7:54 p.m.

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Don Hedrick, Chairman

Melanie Petterson, Secretary
MEETING MINUTES

ATTENDEES:
Board: Don Hedrick, Stephen King, Jeff Smith, Melvin Herburger, Andrew Gorayeb

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ ADOPTION OF AGENDA
No revision.

Melvin Herburger moved and Stephen King seconded to approve the March 13th, 2015 agenda.
Vote was unanimous, motion carried 4-0. Andrew Gorayeb was not yet in attendance.

COMMUNITY COMMENTS
No community comments.

BOARD BUSINESS:
Superintendent Search ~
Don Hedrick feels that it is too expensive to use a superintendent search. COSA has a placement service that would send out the advertising. Don recommended for the school district to do the search themselves. Jeff Smith would prefer to high a recruiter to help with the superintendent search because the sensitivity of our high dollar school budget and expertise that is needed to fill the vacancy. Andrew Gorayeb and Melvin Herburger are both concerned about the time it will take to invest in searching and working through the hiring process. Stephen King feels that in the short term the district should look at conducting the search themselves, if no qualified candidates apply then the district hire a search firm. Don stated that due to the size of our district and the salary base that the district has to offer will limit who applies for the position. Andrew would like to see three proposals from superintendent search firms. He also suggested that the Board go out for a long term candidate and if one is not found then go out for an interim superintendent. Don questioned Sandy Tartaglia, Business Manager, if there were funds available to hire a firm to conduct the search. She verified that there are some funds available to finance the search. Jeff feels that the decision needs to be decided soon due to the nature of the timeline. Stephen suggested that the Board go with Don’s proposal of posting the job vacancy through COSA for a period of about six weeks and if that doesn’t produce any candidates then look at hiring a firm to conduct the search. Melvin contacted one of the references listed on Window to Leadership’s list and the reference highly recommended using a search firm, they said it was money well spent. Jeff and Andrew would like the community to be involved in the search process and let the community have the opportunity to express their requests regarding qualifications for the new superintendent. Jeff would like to go through the process once and do a professional job going through the search process; he would like to find a search firm to lead the search. Andrew suggested that the community give input at the next board meeting.
regarding superintendent qualifications. He also suggested that a superintendent selection committee be formed at a later date and community members will be invited to apply for that committee. Don reviewed the past superintendent hiring process to the rest of the Board. Don reminded the Board that the Board does make the final decision of hiring the new superintendent.

**Don Hedrick moved and Stephen King seconded the Sisters School District post the superintendent job vacancy through COSA and solicit proposals from other superintendent search firms. Vote was unanimous, 5-0. The motion carried.**

Andrew Gorayeb moved and Melvin Herburger seconded that proposals be submitted by noon on Monday, March 23rd and will be reviewed on Wednesday, March 25th at 4:00pm by the Board. Vote was unanimous, 5-0. The motion carried.

Stephen King moved and Melvin Herburger seconded that the Board will solicit community input at the next Board meeting, April 8th, regarding qualifications for the new superintendent. Vote was unanimous, 5-0. The motion carried.

Andrew Gorayeb moved and Stephen King seconded that the Board post in the Nugget to contact Mel at the district office, via phone or email, if they would like to serve on the Superintendent Selection Committee. Vote was unanimous, 5-0.

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<td>Budget Committee Meeting</td>
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**ADJOURNMENT**

The meeting was adjourned at 3:08p.m.

______________________________
Don Hedrick, Chairman

______________________________
Melanie Petterson, Secretary
ATTENDEES:
Board: Don Hedrick, Stephen King, Andrew Gorayeb, Jeff Smith participated via conference call.
Absent: Melvin Herburger

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 7:00 a.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA
No revision.

Don Hedrick moved and Andrew Gorayeb seconded to approve the March 25th, 2015 agenda. Vote was unanimous, motion carried 4-0.

COMMUNITY COMMENTS
No community comments.

BOARD BUSINESS:
Superintendent Search Firm—
Greg McKenzie and Mike Taylor, representing Windows to Leadership, LLC presented their proposal to the Board for the superintendent search. Greg feels that it is not too late for the district to go out for a permanent superintendent the search. He reviewed with the Board a timeline, overview of search process and costs. Board members conducted questions, answers and discussion in regards to the search process.

Andrew Gorayeb moved and Don Hedrick seconded that the Board enter into a contract with Window to Leadership, a superintendent search firm, effective April 1, 2015, to conduct the superintendent search for the Sisters School District. Vote was unanimous, motion carried 4-0.

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ADJOURNMENT
The meeting was adjourned at 5:12 p.m.
MEETING MINUTES

ATTENDEES:
- Board: Don Hedrick, Andrew Gorayeb, Jeff Smith, Melvin Herburger
- Absent: Stephen King
- Superintendent: Jim Golden
- Administrators: Joe Hosang, Marshall Jackson, Becky Stoughton
- Supervisors: Leland Bliss, Todd Pilch, Sandy Tartaglia

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 6:40 p.m. and led the flag salute.

ADDITIONS, DELETIONS, AMENDMENTS TO THE AGENDA / ADOPTION OF AGENDA
- Addition – Resignation of Rob Corrigan
- Remove – Introduction of new elementary staff members
- Remove – Lundgren Mill Appropriations Transfer, Resolution #FY14-15-06
- Addition – Facilities ~ Emergency Declaration

Andrew Gorayeb moved and Jeff Smith seconded the Board approve the revised April 8, 2015 agenda. Vote was unanimous in favor, motion carried 4-0.

COMMUNITY COMMENTS
No comments

CONSENT AGENDA:
- March 4, 2015 Board Meeting Minutes
- March 13, 2015 Special Session Meeting Minutes
- March 25, 2015 Special Session Meeting Minutes
- Bill Rexford, SHS teacher, not returning to position after 1 yr. leave of absence
- Resignation of Rob Corrigan, SHS Science teacher

Mel Herburger moved and Jeff Smith seconded that the Board approve the consent agenda. Vote was unanimous in favor, motion carried 4-0.

WINDOWS TO LEADERSHIP ~ Greg McKenzie
Greg McKenzie presented the Board with a proposed superintendent search calendar. He also provided the Board with three advertising options for the superintendent search. Greg also questioned what range the Board would like to us as the base salary range for the superintendent search. He suggested that the Board set the base salary range in the $110,000 - $120,000. Andrew Gorayeb stated that he would feel...
comfortable with keeping in the $105,000 - $120,000 range. Jeff Smith would like to see the Board set
the range to $110,000 - $125,000.

Andrew Gorayeb moved and Jeff Smith seconded that the Board authorize Windows to Leadership
to spend up to $1,000 for advertising the superintendent position. Vote was unanimous in favor,
motion carried 4-0.

Melvin Herburger moved and Andrew Gorayeb seconded the Board approve the base salary range
for the new superintendent to be $105,000 - $120,000. Vote was unanimous in favor, motion carried 4-0.

Andrew Gorayeb moved and Jeff Smith seconded the Board approve the proposed superintendent
search calendar. Vote was unanimous in favor, motion carried 4-0.

**SWIFT UPDATE ~ Becky Stoughton**
Becky Stoughton gave an update of the SWIFT program in the Sisters School District. She presented a
video in regards to inclusive behavior instruction. Teams are meeting together to start assessing students
to set intervention into place.

**HEART OF OREGON UPDATE ~ Mark Stewart/Dan Saraceno**
Dan Saraceno presented the Heart of Oregon program. The vision of Heart of Oregon is to
teach/implement vocational work skills in youth and place them in a work environment. The students are
employed and receive an education. The Heart of Oregon recognized and honored Jim Golden as a youth
build champion. Jim requested that the Board approve the work with FuelEd with collaboration efforts
from Mark Stewart, Todd Pilch and Jim. Mark Stewart informed the Board that Sisters High School is
losing students to other district due to other online opportunities.

**BUSINESS/FINANCE ~ Sandy Tartaglia**
Sandy reviewed with the Board the General Fund Statement of Revenues, Expenditures and Change in
Fund Balance.

Jeff Smith moved and Don Hedrick seconded the Board approves the 2015 Tax Anticipation Note,
Resolution #FY14-15-04. Vote was unanimous in favor, motion carried 4-0.

Melvin Herburger moved and Andrew Gorayeb seconded the Board approves a bus purchase,
Resolution #FY14-15-05. Vote was unanimous in favor, motion carried 4-0.

**FACILITIES ~ Leland Bliss**
Leland Bliss informed the Board that the pellet boiler at the high school has malfunctioned. Leland
would like the Board to declare this boiler malfunction as an emergency repair so he can make any repairs
that are needed.

Andrew Gorayeb moved and Jeff Smith seconded that the Board declare the pellet boiler a state of
emergency repair and authorizes Leland to have the necessary repairs made. Vote was unanimous
in favor, motion carried 4-0.
Leland also presented the Board with several surplus items that need to be disposed of.

Andrew Gorayeb moved and Jeff Smith seconded that the Board approve the surplus items to be disposed. Vote was unanimous in favor, motion carried 4-0.

SUPERINTENDENT REPORT ~ Jim Golden

Enrollment Report ~ Tab D-I
Sisters School District has had an increase in enrollment within the last month.

Homework Group Discussion ~
Jim has met with a group of parents and teachers to work collaboratively on a homework philosophy that will eventually be provided to parents and students. Jim would like to have a philosophical communication that will be presented to parents informing them what the Sisters School District homework expectation will be at each grade level. He is hoping to have the document ready by the June board meeting.

SSD Marketing Effort~
An anonymous parent in the community made a donation to pay for a part-time marketing person to help promote Sisters schools. Linda Quon has been hired to work as the part-time marketer. She will work closely with administrators to create promotional/informational pieces that will be shared via district websites and paper circulation.

Volunteer Appreciation Night
Jim suggested that the Board look at a later date, possibly in the fall, for the Volunteer Appreciation Night. Don Hedrick agreed that there are too many evening conflicts to try and schedule something this school year.

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<td>04/22/15</td>
<td>Special Session Board Meeting</td>
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ADJOURNMENT
The meeting was adjourned at 8:20 p.m.

Don Hedrick, Chairman
Melanie Petterson, Secretary
ATTENDEES:

Board and Budget Committee: Don Hedrick, Melvin Herburger, Jeff Smith, Regan Roberts, Amber Dean, Pat Bowe, Stephen King, Jennith Hoyt, Lachlan Leaver

Superintendent: Jim Golden

Supervisors: Sandy Tartaglia

Press: None

CALL TO ORDER

The meeting was called to order by Board chair Don Hedrick at 5:00 p.m. who led the Pledge of Allegiance.

WELCOME AND OVERVIEW

Don Hedrick welcomed the Budget Committee and had members make brief introductions.

DISCUSS AND ELECT CHAIR AND VICE-CHAIR

Amber Dean nominated Reagan Roberts for Budget Chair and Melvin Herburger seconded, all were in favor. Reagan Roberts nominated Amber Dean for Vice Chair, all were in favor.

SUPERINTENDENT’S BUDGET MESSAGE – Jim Golden

Jim read aloud the Superintendent’s Budget Message to the committee. He made brief remarks about the budget and explained the variety of reasons behind the budget shortfalls.

OVERVIEW OF BUDGET DOCUMENT

Sandy Tartaglia described the organization of the budget documents, reviewed the financial structure, went over the financial summary, and described the various sections of the budget. She also presented a summary of the State School Fund to the Board and Committee; explaining the budget adjustments to balance the budget for 2015-2016.

BUDGET COMMITTEE MEMBERS REQUEST FOR INFORMATION

Reagan asked that committee members send all questions to her via email. She will then relay the questions to Sandy and Jim prior to the May 6th meeting.

ADJOURNMENT

At 5:58 p.m. the Budget Committee meeting recessed until May 6 at 5:00 p.m. in the District Office conference room.

Regan Roberts, Chairman

Melanie Petterson, School Board Secretary
MEETING MINUTES

ATTENDEES:
Board: Don Hedrick, Stephen King, Andrew Gorayeb, Jeff Smith, Melvin Herburger

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 6:05 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ ADOPTION OF AGENDA
No revision.

Jeff Smith moved and Melvin Herburger seconded to approve the April 22, 2015 agenda. Vote was unanimous, motion carried 5-0.

COMMUNITY COMMENTS
No community comments.

BOARD BUSINESS:
Superintendent Search Firm~
Greg McKenzie reviewed the Superintendent Qualifications Report. He shared the results from the superintendent online survey and the various focus group meetings that were held with staff, students and community members.

Jeff Smith moved and Melvin Herburger seconded that the Board approve the qualifications that were recommended by the firm as well as suggestions from the Board, knowing that Windows to Leadership will supply a final qualification list for approval by the Board. Vote was unanimous, motion carried 5-0.

Greg also reviewed the interview process and the calendar outline for the application reviewing process. The district will supply Greg with a list of names and emails for those members wanting to serve on the superintendent search committee. Greg suggested that the Board look at downsizing the committee to roughly 15-20 people. The Board will review the list. The Board Chair and Vice Chair will determine the final count of the committee size.

ANNOUNCEMENTS

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<td>05/06/15</td>
<td>Budget Committee Meeting</td>
<td>5:00pm</td>
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<tr>
<td>05/06/15</td>
<td>Regular Board Meeting</td>
<td>6:00pm</td>
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ADJOURNMENT

The meeting was adjourned at 7:20 p.m.

Don Hedrick, Chairman

Melanie Petterson, Secretary
ATTENDEES:
Board and Budget Committee: Don Hedrick, Melvin Herburger, Jeff Smith, Regan Roberts, Amber Dean, Stephen King, Jennith Hoyt, Lachlan Leaver
Absent: Lachlan Leaver, Pat Bowe, Andrew Gorayeb
Superintendent: Jim Golden
Supervisors: Sandy Tartaglia
Press: Jim Cornelius

CALL TO ORDER AND PLEDGE OF ALLEGIANCE
The meeting was called to order by Committee Chair Reagan Roberts at 5:00 p.m. who led the Pledge of Allegiance.

AGENDA REVISIONS
No revisions.

APPROVE AGENDA
Jeff Smith moved and Don Hedrick seconded the committee approve the May 6, 2015 agenda. Vote was unanimous in favor, motion carried.

APPROVE MEETING MINUTES
Amber Dean moved and Stephen King seconded to approve the April 22, 2015 Budget Meeting minutes. Vote was unanimous in favor, motion carried.

QUESTIONS AND ANSWERS ABOUT BUDGET
Jim and Sandy addressed all the questions from the Budget Committee.

OPPORTUNITY FOR COMMUNITY MEMBERS TO COMMENT
Brad Tisdel, 69206 Easy Street, Sisters, OR. Sisters Folk Festival wrote a large grant to help fund Sisters Elementary School and Sisters Middle School music. Brad shared with the Board all of the opportunities that Sisters Folk Festival has provided for Sisters School District students. The Folk Festival committee would like to see a music teacher hired back at SES.

MOTION TO APPROVE SSD BUDGET
Jeff Smith moved and Don Hedrick seconded to approve the Resolution approving Sisters School District budget for 2015-2016. Vote was unanimous in favor, motion carried.
ADJOURNMENT
At 6:14 p.m. the Budget Committee meeting recessed until June 3rd at 6:00 p.m. in the District Office conference room.

____________________________                    __________________________
Regan Roberts, Chairman                    Melanie Petterson, School Board Secretary
MEETING MINUTES

ATTENDEES:

**Board:** Don Hedrick, Andrew Gorayeb, Jeff Smith, Melvin Herburger, Stephen King

**Superintendent:** Jim Golden

**Administrators:** Joe Hosang, Marshall Jackson, Becky Stoughton

**Supervisors:** Leland Bliss, Sandy Tartaglia

CALL TO ORDER / FLAG SALUTE

Don Hedrick called the meeting to order at 6:00 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA

Deletion - April 22, 2015 Budget Meeting Minutes were voted on at the 05/06/2015 Budget Meeting.

Addition – Board Business - Board Election Process

Andrew Gorayeb moved and Stephen King seconded that the Board approve the revised May 6, 2015 agenda. Vote was unanimous in favor, motion carried 5-0.

CONSENT AGENDA:

➤ April 8, 2015 Board Meeting Minutes

➤ April 22, 2015 Special Session Meeting Minutes

Andrew Gorayeb moved and Jeff Smith seconded that the Board approve the consent agenda. Vote was unanimous in favor, motion carried 4-0. Stephen King abstained from voting due to his absence at the April 8th, 2015 Board meeting.

BUSINESS/FINANCE ~ Sandy Tartaglia

Sandy reviewed with the Board the General Fund Statement of Revenues, Expenditures and Change in Fund Balance to year end. She informed the Board that the district is on a very tight budget through year end.

FACILITIES ~ Leland Bliss

KG-AR ~ Community Use of District Facilities ~

Leland presented the Board with an updated KG-AR ~ Community Use of District Facilities. PACE attorneys, High Desert Educational District attorneys, Sisters Park and Recreation District and the district facilities committee have all vetted the document. One of the major changes in the document is the general guidelines for use of the facilities which requires that anyone using our facilities for sporting events comply with the same concussion standards that we use within our district. Facility use fees have not increased or changed. Stephen King commented that the AR dictates the there cannot be alcohol on school premises; he feels we are losing revenue because we cannot host events where alcohol can be
served. Don reminded the Board that this is board policy and the AR (administrative rule) just needs an approval from the superintendent. Jim Golden gave his approval of the revised AR. Don suggested that this be brought up at another board meeting with the new superintendent, the board will need to look at changing another policy.

**SUPERINTENDENT REPORT ~ Jim Golden**

Jim informed the Board that the budget committee approved the budget; it will be presented to the board at the June 3rd board meeting.

Lauren Wattenburg was introduced to the Board as the new Sisters High School Board Student Representative. Dakota Wagner was recognized for her year of service on the board.

**Enrollment Report ~ Tab D-I**

Enrollment is down a few students at the high school and middle school, however, the elementary school has seen a little growth.

PERS laws were overturned at the Supreme Court level. The impact of the PERS issue will not affect the budget until 2017-2018.

**BOARD BUSINESS**

Don shared with the Board that he has spoken with the superintendent consultant and he feels that the district will have a very good pool of candidates for the superintendent position. The application screening process will begin tomorrow night.

Stephen King would like the Board to adopt a movement to improve and increase the level of education for Sisters students; one direction would be to broaden the core curriculum, the other would be expanding the entrepreneurial piece of the district curriculum. He would like to adopt a proposal that would give teachers more prep time, allow more professional development, increase focus on advanced student placement, have teachers stay with students more than one year, and adopt a longer school year. He would like to also incorporate the district online learning with the extended entrepreneurial curriculum. Stephen suggested that the Board create a team to research and pursue the endeavor. He would like to raise the bar on Sisters education and commit to becoming one of the best schools in the nation. Don suggested that the Board share this vision with the new superintendent and the new board members. Jim volunteered to work with the building administrators to create an outline of how the Board would like the district to move forward with this vision. Jim will frame a question around the potential work and movement that will be used in the superintendent search interviews.

Stephen King is concerned with the process of how board members are elected. He requested that Don Hedrick, Board chair, write a letter to the Secretary of State stating his concern for the electoral process.

**Stephen King moved that the Board write a letter to the Secretary of State stating the voting process that is being mandated has not resulted in the electors having the ability to choose the candidates they feel are the best for the position. No second, motion died.**
## ANNOUNCEMENTS

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<tr>
<td>06/03/15</td>
<td>Budget Hearing/Regular Board Meeting</td>
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## ADJOURNMENT

The meeting was adjourned at 7:18p.m.

Don Hedrick, Chairman
Melanie Petterson, Secretary
MEETING MINUTES

ATTENDEES:
Board: Don Hedrick, Andrew Gorayeb, Stephen King, Melvin Herburger, Jeff Smith
Superintendent: Jim Golden
Administrators: Mark Stewart, Joseph Hosang, Becky Stoughton
Supervisors: Sandy Tartaglia, Leland Bliss, Todd Pilch

CALL TO ORDER/FLAG SALUTE
Don Hedrick called the meeting to order at 6:00pm and led the Pledge of Allegiance.

ANNOUNCEMENTS, ADDITIONS OR REVISIONS TO AGENDA
Add – Completion of superintendent search
Delete – Lundgren Mill

ADOPTION OF AGENDA
Jeff Smith moved and Stephen King seconded the Board approve the revised June 3, 2015 Agenda. The vote was unanimous in favor 5-0. The motion carried.

PUBLIC HEARING FOR 2015-2016 BUDGET
Jim Golden thanked the budget committee for their work on the budget.

COMMUNITY COMMENTS
No comments.

RESOLUTION TO ADOPT THE BUDGET
Sandy Tartaglia informed the board that there were no changes to the budget that the budget committee presented to the board for approval.

Jeff Smith moved and Melvin Herburger seconded the Board approve the Resolution to Adopt the Budget, Make Appropriations, Categorize and Levy Taxes Fiscal year 2015-2016. The vote was unanimous in favor 5-0. The motion carried.

COMMUNICATION PLAN ~ Linda Quon
Linda Quon shared her experience working with school districts to help promote and educate the community about the great things happening in their schools. Linda proposed that a group of staff, community and board members come together to create a team that help get the message out about Sisters School District. Linda will also help the board members with their communication with media. Linda is working with Conan and Todd to keep the website updated with communication and informational items on the website. Linda and Mel will come up with a date that the board can meet to start rolling out a communication plan before next year.
Don Hedrick recognized and presented a plaque to Melvin Herburger and Andrew Gorayeb for their service on the school board. He also honored Jim Golden with a plaque and thanked him for serving as superintendent for the past five years.

**CONSENT AGENDA**

- May 6, 2015 Budget Meeting Minutes
- May 6, 2015 Board Meeting Minutes
- Resignation of Marissa Lampert, SES Kindergarten Teacher
- New Hire, Karen Heigel, SMS Math Teacher, 1.0 FTE

Andrew Gorayeb moved and Jeff Smith seconded the Board approve the Consent Agenda. The vote was unanimous in favor 4-0. The motion carried. Andrew Gorayeb abstained from voting on the May 6, 2015 Budget Meeting Minutes.

**BUSINESS/FINANCE ~ Tab H**

Sandy Tartaglia reviewed the revenue and expenditures for year ending.

**FACILITIES ~ Tab I**

Leland Bliss presented the Board with two disposal forms.

Andrew Gorayeb moved and Jeff Smith seconded the motion to approve three disposal forms with various items on each form. The vote was unanimous 5-0. The motion carried.

**SUPERINTENDENT REPORT**

Mike Morgan contacted Jim Golden wanting to settle his claim with the school district.

Jim requested that Robert Macauley be recognized and allowed to “retire” as an Outlaw. This award will be presented at the Outlaw Hall of Fame.

Andrew Gorayeb moved and Melvin Herburger seconded to allow Robert Macauley to “retire” as an Outlaw, no contract or pay is being received. The vote was unanimous 5-0. The motion carried.

Staff changes for next year:
- Charlie Kanzig – will be at SHS
- Deidre Kanzig – will be at SES
- Mylee Card – currently 3/4 grade teacher will move to kindergarten
- Rob Corrigan – retiring, not being replaced
- Pinky Pagano – retiring, not being replaced
- Michel Hammer – will move to SMS from SHS
- SHS to develop a Humanities block
- Casey Pallister – will move to SHS, he will be the new head girls’ basketball coach
- Mark Stewart – will take over Special Education and online program
- Connie Neilson – will be shared part-time between SMS and SES
Enrollment~TabD-1

Enrollment is down but within the projection from last year. Jim is hoping that the district will see growth for next year.

Stephen King requested that the building principals present exiting information to the Board; why are students and families leaving the district. The board would like the district to track the trend of students leaving. Jim will have the principals track the information and report to the board in August.

Stephen King requested that the Jim Golden give an exit interview to The Nugget.

BOARD BUSINESS

ORTI~
Don Hedrick read a letter aloud to the board regarding a recent ORTI visit to Sisters Elementary School. The letter complimented the district for their efforts and the great work they are doing.

First Reading, IKF – Graduation Requirements~
Joe Hosang reviewed the updated graduation requirements for Sisters High School graduating classes.

Don Hedrick and Andrew Gorayeb contracted with Curtis Scholl to be the new superintendent for Sisters School District. Curtiss will begin July 1, 2015.

Andrew Gorayeb moved and Stephen King seconded that the Board approve Curtis Scholl’s three year contract as the new superintendent for Sisters School District. Vote was 5-0, motion carried.

ANNOUNCEMENTS

- July 1, 2015 School Board Organizational Meeting 6:00pm District Office

ADJOURNMENT

The meeting was adjourned at 7:08p.m.

___________________________________            ________________________________________
Don Hedrick, Chairman            Melanie Petterson, Secretary
ATTENDEES:

- **Board**: Don Hedrick, Jeff Smith, Amanda Clark, Stephen King, Greg Zadow
- **Superintendent**: Curt Scholl
- **Supervisors**: Sandy Tartaglia, Leland Bliss

**CALL TO ORDER / FLAG SALUTE**

Don Hedrick called the meeting to order at 6:00 p.m. and led the flag salute.

**ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA / ADOPTION OF AGENDA**

- Remove – Classified Contract Approval
- Addition – Schedule Board/Superintendent Training Workshop
- Addition – Hall of Fame Ceremony

Jeff Smith moved and Stephen King seconded that the July 8, 2015 agenda is adopted with the above changes. Vote was unanimous in favor, motion passed 3-0.

**SWEARING OF NEW BOARD MEMBERS**

Curt Scholl swore in the newly appointed School Board member Amanda Smith.

Curt Scholl swore in the newly appointed School Board member Greg Zadow.

**COMMUNITY COMMENTS**

Diane Russell, 14926 Conestoga, Sisters, OR. Dianne is a volunteer for the SHS ASPIRE program. She, along with other ASPIRE volunteers, is encouraging the school board to continue funding the ASPIRE Coordinator position. The volunteers learned in early June that the program was going to be dropped due to no funding.

Andrew Gorayeb, 69710 Old Wagon Road, Sisters, OR. Andrew publicly congratulated and thanked the board for their efforts and the work that lies ahead for them. Andrew also addressed the importance of the ASPIRE program for SHS students and the importance of the school continuing to fund the program.

**ELECTION OF OFFICERS**

Jeff Smith moved and Greg Zadow seconded that Don Hedrick served again as Board Chair. Vote was unanimous in favor, motion passed 5-0.

Don Hedrick moved and Amanda Clark seconded Jeff Smith serve as the vice-chair. Vote was unanimous and in favor, 5-0.
APPOINTMENT OF STANDING COMMITTEES

Board Committee Organization
- Facility and Master Planning – Don Hedrick
- Bargaining – Jeff Smith
- Sisters Country Leadership Group – Stephen King and Greg Zadow
- Sisters School Foundation – Amanda Clark
- Student Achievement – Stephen King and Jeff Smith

APPROVE BOARD MEETING CALENDAR

Amanda Clark moved and Stephen King seconded the Board approve the board meeting schedule, Tab A, with the meeting time to be 5:00pm. Vote was unanimous in favor, motion passed 5-0.

ANNUAL ORGANIZATIONAL APPOINTMENTS

Clerk: Curt Scholl
Business Manager: Sandy Tartaglia
Budget Officer: Curt Scholl
Official Auditor: Barnett & Company CPAs
Depository of School Funds: Bank of the Cascades
Local Government Investment Pool, BOTC Investment Pool
Business Insurance Broker: Mike McGowan, PayneWest Insurance
Bond Counsel: Ann Sherman, Hawkins, Delafield & Wood, LLP
Authorized Representative for Application for Federal Funds: Sandy Tartaglia, Jim Golden
Authorized Representative to Engage in Contracts: Board Chair, Vice-Chair, Designated Board Rep., Jim Golden or Sandy Tartaglia
Contract Review Board: Board will serve as Contract Review Board
Official Legal Representative: John Witty, Greg Colvin and Shawn Swisher, Attorneys, HDESD

Jeff Smith moved and Amanda Clark seconded that the Board approve annual organizational appointments as presented. The vote was unanimous in favor, motion carried 5-0.

ANNUAL RE-ADOPTION OF BOARD POLICY DFA – INVESTMENT OF FUNDS - (Tab M)

Sandy Tartaglia stated that policy DFA has no changes from last year.

Jeff Smith moved and Amanda Clark seconded that the Board readopt policy DFA – Investment of Funds with the year the changes were made noted in the heading. The vote was unanimous in favor, motion carried 4-0. Stephen King abstained.

BUSINESS/FINANCES

The 2015-2016 Adopted Budget was distributed to Board members.
Approve 2015-2016 Student Pay-to-Play Fees (Tab G-1)
The fee has not increased from last year. Families are still offered scholarships for inabilities to play.

Amanda Clark moved and Greg Zadow seconded that the Board approve the 2015-2016 Student Pay-to-Play Fee. The vote was unanimous in favor, motion carried 5-0.

Approve 2015-2016 Mileage Rates (Tab G-1)
Jeff Smith moved and Amanda Clark seconded that the Board approve the 2015-2016 Mileage Rate. The vote was unanimous in favor, motion carried 5-0.

Approve 2015-2016 Per Diem Rates (Tab G-1)
Greg Zadow moved and Amanda Clark seconded that the Board approve the 2015-2016 Per Diem Rates. The vote was unanimous in favor, motion carried 5-0.

Substitute Teacher Salary Rate for 2015-2016 (Tab G-2)
Amanda Clark moved and Jeff Smith seconded that the Board approve the Substitute Teacher Salary Rate 2015-2016. The vote was unanimous in favor, motion carried 5-0.

SUPERINTENDENT REPORT
Curt Scholl has moved into his office and is still trying to transition his family to Sisters.

BOARD/SUPERINTENDENT TRAINING WORKSHOP
Don presented the Board with some dates that Greg McKenzie could conduct board training for the Board. Mel Petterson will contact Greg to see if he would be available August 12th or some days in September to conduct the training.

Don Hedrick attended the 1st Annual Outlaw Hall of Fame dinner held at Five Pines Convention Center. Don commended the Outlaw Booster Club for their success with this event. It was an elegant evening that will continue to be an annual fundraiser.

2nd Reading of Policy
IKF ~ Graduation Requirements
The Board discussed the policy. Jeff Smith does not agree with the policy that there could be multiple valedictorians and salutatorians; he would like to see one valedictorian and one salutatorian.

Amanda Clark moved and Jeff Smith seconded that the Board approve policy IKF ~ Graduation Requirements. Vote passed, motion carried 4-1.

CONSENT AGENDA: (Tab K)
June 3, 2015 Board Meeting Minutes
Jeff Smith moved and Don Hedrick seconded the Board approve the consent agenda. The vote was unanimous in favor, motion carried 3-0.
MEETING MINUTES

ATTENDEES:

Board: Don Hedrick, Jeff Smith, Stephen King, Amanda Clark
Absences: Greg Zadow
Superintendent: Curtiss Scholl
Administrators: Joe Hosang, Becky Stoughton, Mark Stewart
Absent: Marshall Jackson
Supervisors: Sandy Tartaglia, Leland Bliss, Todd Pilch

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 5:00 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA / ADOPTION OF AGENDA

Deletion: Consent Agenda ~ Classified Contract
Addition: Dates for workshop with Greg McKenzie
Addition: Board Business – Schedule Meet and Greet for Superintendent
Amendment: Move Executive Session to end of agenda

Jeff Smith moved and Stephen King seconded the Board approve the August 15, 2015 agenda with the above notations. Vote was unanimous in favor, motion passed 4-0.

COMMUNITY COMMENTS
No community comments

Tim Roth introduced Ellie Chandler to the Board as the 4A State Equestrian Champion in Dressage and Hunter Seat. Tim also introduced Yvette Chandler, the OHSET (Oregon High School Equestrian Team) coach. Yvette gave an overview of OHSET and what the state competition entails. She explained the different events that Ellie competed in. She also shared how OHSET lets riders experience both Western and English discipline in riding.

BUILDING REPORTS

SHS ~ Joe Hosang
Joe Hosang presented the board with recorded tracking data for students that have left the district during the 2014-2015 school.

SES ~ Becky Stoughton
Becky Stoughton also presented the board with the SES tracking data of their families that have left the district during the 2014-2015 school year. The data was a detailed report giving various reasons for exiting the district. Stephen King suggested that SHS and SMS use the same tracking system so the district has better data district wide.
FUELED
Mark Stewart and Dan Saraceno
Mark Stewart provided the board with statistics of students that are attending online programs with other districts. Mark has been contacting these students and educating them about the new online program that the district will now provide and have available. The district will continue to use PLATO but will also introduce the new FUELED program. Mark has about 20 students currently committed to the new program. He has met with COCC to try and work with them to offer students dual credits for high school and college. Mark is grateful to have Heart of Oregon as an alternative educational option for students that are struggling in completing their education.

Dan Saraceno reminded the board that the SEO program offers so many opportunities for a variety of students. He shared the success that Heart of Oregon has brought to several of the district’s students. He feels that conversations need to be initiated early with students that are lacking credits for graduation; intervention needs to happen earlier in the process.

BUSINESS/FINANCES ~ Sandy Tartaglia
Sandy Tartaglia reviewed the monthly revenue/expenditure. Sandy presented the board with Resolution FY15-16-01 to purchase a new school bus for the district. Leland Bliss provided board with the cost savings of purchasing a propane buses vs. a diesel bus.

Stephen King moved and Amanda Clark seconded the Board approve Resolution FY15-16-01 to purchase a new school bus for the district. Vote was unanimous in favor, motion passed 4-0.

SUPERINTENDENT REPORT
ASPIRE Program ~
Curt Scholl has been working with Joe Hosang and stated that the district will reinstate the ASPIRE program this year. He will continue to look for ways to fund the program for future school years.

BOARD BUSINESS
Meet and Greet for New Superintendent ~
The district will host a district Meet and Greet to welcome Curt Scholl. The event will be held Monday, September 14th at 6:30pm. Amanda Clark and Mel Petterson will work together to organize and market the event.

Board Training
The board will have Greg McKenzie conduct a board training session on Wednesday, September 9th. Stephen would like the board to come up with their yearly goals for the year at the training workshop. Mel will set up the training meeting with Greg McKenzie.

OSBA Camp ~
Amanda Clark attended the OSBA Summer Camp, she thoroughly enjoyed the camp and received a great amount of information. She was pleased with the amount of resources that the board has available to them through OSBA. Stephen King also attended the camp and was able to have some conversation with Nancy Golden, Oregon Superintendent.
RECESSED REGULAR MEETING

CALL TO ORDER EXECUTIVE SESSION

DECLARE IN EXECUTIVE SESSION IN ACCORDANCE WITH ORS.192.660(2)(d)

ADJOURN EXECUTIVE SESSION

RECONVENE REGULAR BOARD MEETING

CONSENT AGENDA:

- July 8, 2015 Organizational Meeting Minutes

Stephen King moved and Jeff Smith seconded the Board approve the Consent Agenda with the noted changes in the adoption of the agenda. Vote was unanimous in favor, motion carried 4-0.

ANNOUNCEMENTS

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ADJOURNMENT

The meeting was adjourned at 6:24p.m.

Don Hedrick, Chairman                                Melanie Petterson, Secretary
### ANNOUNCEMENTS

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### ADJOURNMENT

The meeting was adjourned at 7:14 p.m.

Don Hedrick, Chairman

Melanie Petterson, Secretary
MEETING MINUTES

ATTENDEES:

Board: Don Hedrick, Jeff Smith, Stephen King, Amanda Clark, Greg Zadow
Superintendent: Curtiss Scholl
Administrators: Joe Hosang, Becky Stoughton, Mark Stewart, Marshall Jackson
Supervisors: Sandy Tartaglia, Leland Bliss, Todd Pilch

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 5:00 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA
Deletion – Classified Contract Renewal

Amanda Clark moved and Jeff Smith seconded the Board approve the September 2, 2015 agenda with the above notations. Vote was unanimous in favor, motion passed 5-0.

COMMUNITY COMMENTS
No comments.

MANDARIN CHINESE ~ David Perkins
David Perkins introduced the three new Mandarin Chinese teachers, Yvonne, Tina, and Linda. The Mandarin Chinese program has been in place in the Sisters School District for 8 years. The teachers are fully funded through a grant from China. The teachers were presented special gifts from the school district.

Don Hedrick recognized and welcomed the Boy Scouts of America Troop 188 who were attending the board meeting to fulfill one of their required merit badges.

BUSINESS/FINANCE ~ Sandy Tartaglia
Sandy presented the board with the year to date Revenue/Expenditures and the ending balance sheet from last school year. She also provided the board a comparison of last year and this year’s revenue and expenditures.

Facilities ~
Leland provided the board with a handout providing the cost savings for a new boiler which will be housed at Sisters Elementary School. Leland expressed the need for a backup boiler at SES.

Technology ~
Todd Pilch presented the telephone replacement project handout to the board. Todd stated that a new communication system is critical system. Todd proposed that Sisters School District partner with High
Desert Educational Service District to utilize their phone system service. HDESD would supply all of the maintenance, repairs and support for the phone system.

Jeff Smith questioned how much the annual fee would be each year with HDESD. Todd said that it would not be an additional cost; it will stay the same as what is already included in the Local Plan. Facilities and Technology are requesting that funds be transferred from the Lundgren Mill fund to cover the requested expenses.

Jeff and Sandy both explained to the board how the district came about the Lundgren Mill fund monies and how the monies had been allocated for use.

Jeff Smith moved and Stephen King seconded the Board approve to spend $108,750.00 from the Lundgren Mill fund to buy a new boiler for Sisters Elementary School. Vote was unanimous in favor, motion passed 5-0.

Amanda Clark moved and Greg Zadow seconded the Board approve to spend $105,000 from the Lundgren Mill fund to purchase a new phone system for the district. Vote was 3 yes, 2 no; motion passed.

SUPERINTENDENT REPORT

Enrollment ~ Sisters Elementary School has seen some increase in enrollment. Curt will have a better idea of enrollment after the 10 day drop period.

Staff In-service ~ Overall, staff in service was positive and a good start for the year. Students starting school was good and positive. The high and middle school are still trying to work out a few gliches in their scheduling. Jeff Smith commented that he attended the all staff in-service and said it was the best he had ever attended.

BOARD BUSINESS

Set Meeting for Goal Setting ~ The board discussed dates they could meet to set their goals for the upcoming school year. The board will meet Wednesday, September 16th, 9-12:00pm for a set goal setting workshop.

Planning Commission Meeting ~ Don attend the city planning commission meeting as well as the housing development meeting. Don Hedrick met with Patrick Davenport, Planning Development and received a current residential unit summary and neighborhood development status worksheet which he shared with the board.

OSBA Regional Fall Meeting ~ The OSBA Regional Fall meeting will be held Thursday, October 15th, 5:30pm at the High Desert Educational Service District. Any board members that wish to attend will need to RSVP with Mel.
CONSENT AGENDA:

- August 5, 2015 Regular Board Meeting Minutes
- New Hire, Shelly Hicks, SES .5 FTE Music Teacher

Jeff Smith moved and Amanda Clark seconded the Board approve the Consent Agenda with the noted changes in the adoption of the agenda. Vote was unanimous in favor, motion carried 5-0.

ANNOUNCEMENTS

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<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>09/14/15</td>
<td>New Superintendent Meet &amp; Greet</td>
<td>5:00pm</td>
<td>SES Commons</td>
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<tr>
<td>10/07/15</td>
<td>Regular School Board Meeting</td>
<td>5:00pm</td>
<td>District Office</td>
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<tr>
<td>10/15/15</td>
<td>OSBA Regional Fall Meeting</td>
<td>5:30pm</td>
<td>HDESD</td>
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ADJOURNMENT

The meeting was adjourned at 6:12 p.m.

__________________________________________
Don Hedrick, Chairman                      Melanie Petterson, Secretary
MEETING MINUTES

ATTENDEES:
Board: Don Hedrick, Jeff Smith, Stephen King, Amanda Clark, Greg Zadow
Superintendent: Curtiss Scholl

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 9:00am and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ ADOPTION OF AGENDA
No revisions.

COMMUNITY DEVELOPMENT ~ Patrick Davenport
Patrick Davenport, City of Sisters, present the board with a current Sisters zoning map and a residential unit summary and neighborhood development status. Patrick explained the building trend and current housing development status within the Sisters community.

BOARD GOAL SETTING WORKSHOP
The board, along with superintendent Scholl, worked collaboratively to create four to five board/superintendent goals for school year 2015-2016. Curt will finalize the wording of the goals and will present them to the board for final approval within the next couple of weeks.

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ADJOURNMENT
The meeting was adjourned at 11:52am.

Don Hedrick, Chairman
Melanie Petterson, Secretary
ATTENDEES:

Board: Don Hedrick, Jeff Smith, Amanda Clark, Greg Zadow

Absent: Stephen King

Superintendent: Curtiss Scholl

Administrators: Joe Hosang, Becky Stoughton, Mark Stewart, Marshall Jackson

Supervisors: Sandy Tartaglia, Leland Bliss, Todd Pilch

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 5:00 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA
Addition – Board Business – Recognition of individuals.

Amanda Clark moved and Jeff Smith seconded the Board approve the October 7, 2015 agenda with the above notations. Vote was unanimous in favor, motion passed 4-0.

COMMUNITY COMMENTS
No comments.

BUSINESS/FINANCE ~ Sandy Tartaglia
Sandy presented the board with the year to date Revenue/Expenditures and stated that the district is starting into the auditing process. She also provided a year to date comparison of expenditures/revenues, last year versus current year.

SUPERINTENDENT REPORT
Enrollment ~ Curt reviewed the trend of decreasing enrollment beginning in 2013-2014. The district’s enrollment is increasing at a slow rate. He is hoping that we are breaking the trend of losing student’s.

Safety~
Curt informed the Board that he has met with his administration team in regards to safety procedures and is currently reviewing the district’s Crisis Plan.

Capital Improvement~
Curt is having Todd Pilch looking into other phone system options

Curt has been meeting with several outside organizations; Sisters Folk Festival, Sisters Science Club, Sisters Rotary, and Sisters School Foundations. He is meeting with many community organizations and working on the community partnerships.
Curt asked the board to review the Superintendent Goals that was emailed out to the board members earlier and give any feedback in changes that need to be made.

**BOARD BUSINESS**

Amanda Clark complimented staff on how the Sheldon bus crash situation was handled and how the crisis intervention plan came into play. She was impressed with the organized response to the situation.

*Sisters School Foundation ~*

Amanda reported that the SSF cancelled their fall fundraiser at Caldera due to an abundance of fundraisers happening during the fall. A Starry Nights concert will be held in April 2016 and another concert the following year. The foundation will sponsor a mailer fundraising campaign. They are also looking at updating their website and streamlining the donation process.

**CONSENT AGENDA:**

- Sept. 2, 2015 Board Meeting Minutes
- Sept. 9, 2015 Board Training Minutes
- Sept. 16, 2015 Board Workshop Minutes

Jeff Smith moved and Amanda Clark seconded the Board approve the Consent Agenda with the noted changes in the adoption of the agenda. Vote was unanimous in favor, motion carried 4-0.

Jeff Smith, Amanda Clark and Don Hedrick will be attending the OSBA Regional Fall Meeting at HDESD on October 15th.

**ANNOUNCEMENTS**

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<tr>
<td>11/04/2015</td>
<td>Regular School Board Meeting</td>
<td>5:00pm</td>
<td>District Office</td>
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<tr>
<td>11/12-11/15</td>
<td>OSBA Annual Convention</td>
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<td>Portland, OR</td>
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**ADJOURNMENT**

The meeting was adjourned at 5:17 p.m.

______________________________________________________________

Don Hedrick, Chairman                                          Melanie Petterson, Secretary
ATTENDEES:
Board: Don Hedrick, Jeff Smith, Amanda Clark, Greg Zadow, Stephen King
Superintendent: Curtiss Scholl
Administrators: Joe Hosang, Becky Stoughton, Mark Stewart, Marshall Jackson
Supervisors: Sandy Tartaglia, Leland Bliss, Todd Pilch

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 5:00 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA
Amendment – Move Classified Bargaining Contract on the agenda to be presented before Business/Finance.

Amanda Clark moved and Jeff Smith seconded the Board approve the November 4, 2015 agenda with the above notations. Vote was unanimous in favor, motion passed 5-0.

COMMUNITY COMMENTS
No comments.

BIOLOGY CLASS PRESENTATION ~ Rima Givot
Rima Givot’s Biology students presented their Trout Creek Conversation Area Ecology study.

CLASSIFIED BARGAINING CONTRACT ~
Shawn Swisher answered any questions that the Board members had in regard to the ratified contract.

Jeff Smith moved and Amanda Clark seconded the Board approve the 2015-2016 Classified Contract. Vote was unanimous in favor, motion passed 5-0.

BUSINESS/FINANCE ~ Sandy Tartaglia
Sandy presented the board with the YTD General Fund Statement of Revenue, Expenditures and Ending Fund Balance. She also provided an overview of the district long term debt service.

FACILITIES ~ Leland Bliss
Leland reviewed a list of surplus items that need to be disposed.

Greg Zadow moved and Amanda Clark seconded the Board approve the access surplus to be disposed. Vote was unanimous in favor, motion passed 5-0.
Leland made a request to have an additional board member serve on the facilities committee. Jeff Smith volunteered to serve on the committee. Leland informed the board of a pipe leak issue at the Sisters Elementary School.

SUPERINTENDENT REPORT
Curt had each of the principals give a report on their buildings.

SMS – Marshall Jackson gave recognition to the library volunteers at Sisters Middle School. He also reported how the Oregon Community Foundation grant has been utilized to implement the STEAM program. They have purchased 15 iPads for students to learn and create their own music. Wes Estvold applied and received a Roundhouse Foundation grant which was used to purchase a smaller version of the 3D printer that the high school has. The funds were also used to help fund a Tinkering technology class for students. This class promotes problem solving.

SHS – Joe Hosang announced to the board that ground has been broken for the new greenhouse. The high school has two new computer labs, one which was a computer engineering lab. The school also bought a large CNC which was grant funded. Joe is hoping to be able to offer Physics 2nd and 3rd trimester. He also reported that the new ASPIRE coordinator is doing an excellent job in promoting and connecting the students. The high school has implemented a homeroom period this year. Fridays now have a built in “Outlaw Time” to accommodate class meetings, assemblies, etc. Joe recognized and congratulated Matt Bradley for changing the culture of Sisters High School. He has been proactive in getting the kids more excited about school and school spirit. Joe announced the success of all fall sports teams, all earning the title of league champions.

SES – Becky Stoughton is working hard at engaging parents in the school and more volunteers coming in to the schools. SES is keeping up with the Walking Wednesdays which is an allotted time on Wednesday mornings for teachers, students and families to walk. SPTC sponsored a family math night at SES. In January SPTC is going to sponsor a Reading and Literacy night. SES will host a Writing night in April for students and families. The Roundhouse Foundation has granted SES monies to do some minor upgrades to the facilities. SES is working on their science program, which will include K-4. SES is proud to have Art, Music, PE and Mandarin Chinese being taught in the school. SES will participate in an art instillation project that will be displayed on the fence outside of the playground area. SES has a new positive behavior program in place, The Golden Horseshoe. Ruth Jones will no longer be with the district, she has been offered a position with OSU as a Hispanic advocate for their Juntos project. SES is in a hiring process to hire another Hispanic Advocate.

Curt informed the board that the district partnered with the city to revitalize the tennis/basketball courts at Sisters Elementary School. He recently attended an Americana class in which OneBeat, an international performance group, worked with high school students. He was also able to attend the Empty Bowls event which was a fundraiser for FAN. The district took a team to the COSA Leadership Conference in Redmond. There were 13 staff members that were able to attend; 6 classrooms teachers, 5 administrators and 2 administrator students.
Enrollment ~
Curt feels enrollment is positive as the district is not declining and has flat lined, it is above projection. He is hoping that the enrollment will see a 3% increase next year.

BOARD BUSINESS
2015-2016 Board and Superintendent Goals ~
Don asked the board if there were any questions or changes that need to be made to the 2015-2016 Superintendent and Sisters School Board Goals. Stephen King suggested that the goals be shared with the community. Jeff Smith suggested that the goals be rewritten to focus more on messaging about the goals instead of bullet points.

Stephen King moved and Greg Zadow seconded the Board approve the 2015-2016 Superintendent and Sisters School Board Goals 2015-2017. Vote was unanimous in favor, motion passed 5-0.

OSBA Fall Regional Meeting ~
Amanda Clark, Jeff Smith and Don Hedrick attended the OSBA fall regional meeting in Redmond. Amanda and Jeff reported on the regional meeting.

OSBA Election – Central Region – Cheri Helt

Amanda Smith moved and Jeff Smith seconded the Board approve the vote for Cheri Helt as OSBA board member for the central region. Vote was unanimous in favor, motion passed 5-0.

CONSENT AGENDA: ➢ Oct. 4, 2015 Board Meeting Minutes

Greg Zadow moved and Amanda Clark seconded the Board approve the Consent Agenda with the noted changes in the adoption of the agenda. Vote was unanimous in favor, motion carried 4-0. Stephen King abstained as he was not in attendance at the October 4, 2015.

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<tbody>
<tr>
<td>12/09/2015</td>
<td>Regular School Board Meeting</td>
<td>5:00pm</td>
<td>District Office</td>
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ADJOURNMENT
The meeting was adjourned at 7:04p.m.

__________________________________________  ____________________________
Don Hedrick, Chairman                      Melanie Petterson, Secretary
ATTENDEES:
Board: Don Hedrick, Jeff Smith, Amanda Clark, Greg Zadow, Stephen King
Superintendent: Curtiss Scholl
Administrators: Joe Hosang, Becky Stoughton, Mark Stewart, Marshall Jackson
Supervisors: Sandy Tartaglia, Leland Bliss, Todd Pilch

CALL TO ORDER / FLAG SALUTE
Don Hedrick called the meeting to order at 5:40 p.m. and led the flag salute.

ADDITIONS, DELETION, AMENDMENTS TO THE AGENDA/ADOPTION OF AGENDA
Addition – Superintendent Report ~ Principal Reports
~ Fall Sports
Addition – Board Business ~ Upcoming Legislative Session
~ City of Sisters Housing Report
~ New Education Law

Jeff Smith moved and Amanda Clark seconded the Board approve the December 9, 2015 agenda with the above notations. Vote was unanimous in favor, motion passed 5-0.

COMMUNITY COMMENTS
No comments.

BUSINESS/FINANCE ~ Sandy Tartaglia
Sandy presented the board with the YTD General Fund Statement of Revenue, Expenditures and Ending Fund Balance.

FACILITIES ~ Leland Bliss
Leland presented the updated Capital Facilities Plan with the board. He thanked the members of the facilities committee for their time and effort to help revise and update the plan.

Amanda Clark moved and Greg Zadow seconded to approve the 2016-2021 Capital Facilities Plan. Vote was unanimous in favor, motion passed 5-0.

SUPERINTENDENT REPORT
COSA Law Conference ~ Curt shared some of the highlights from the COSA Law Conference. A new bill, ESS (Every Student Succeed) will be signed into law next week and implemented in the 2017-2018 school year. It will be the new... Also discussed the PERS. Another law that will impact the district is paid...
sick leave, every sub will get sick leave. A Better Oregon looking at an initiative that will increase tax on corporations that will bring in revenue of $25 million or more.

*Tim Roth ~ Athletics*

Tim complemented all off the fall sports programs as each organization won the title of league champions in the 4A division. Outlaw Booster Club is looking to host their annual Hall of Fame next year at the high school. Tim also complimented the players and the coaches for their class and integrity.

*Enrollment ~*

The board discussed enrollment and the increase in rollup numbers. Enrollment is still holding stable.

*SHS ~ Joe Hosang*

Athletics had a Bingo fundraiser and raised $2,000 more than it ever has. The Sisters School Foundation also granted many grant requests for the high school. SHS is creating a proposal for the Flight Science class.

*SMS ~ Marshall Jackson*

SMS has joined in a Holiday Food Drive with the high school, a friendly competition. The Roundhouse Foundation will match a $1 for every pound of food collected. SMS had an Art exhibit in the library which was very well represented. The SMS leadership team has been meeting and working together for intervention, scheduling, etc. Math and reading has been the core focus.

*SES ~ Becky Stoughton*

Becky was complementary of the many community partnerships that the district has. SPTC will sponsor another Common Core night in January which will focus on reading. SES hosted the 4th grade’s annual “Oregon’s First People” which was well attended. Sisters Folk Festival rewired and installed new music system in the commons area.

*Sisters Educational Options ~*

Mark Stewart invited the board to visit the SEO classroom. The special education department is currently seeking a replacement teacher for the SMS SPED position.

**BOARD BUSINESS**

*OSBA Fall Conference ~* Jeff Smith attend the OSBA fall conference in Portland. He attended a session on school bonds which was very informative. He discussed and explained how the state matching fund program will be allocated and monies will be distributed. He also attended a presentation on school safety and the importance of professional development.

OSBA will host a legislative summit in which several Oregon senators and representatives will be in attendance. The event will be held at High Desert ESD in Redmond on Wednesday, Jan. 20th at 6:00pm.

Don shared some housing/planning statistics and projections.
CONSENT AGENDA:
- Resignation of Suzette Hayes, SMS Special Education Teacher
- November 4, 2015 Board Meeting Minutes

Jeff Smith moved and Greg Zadow seconded the Board approve the Consent Agenda with the noted changes in the adoption of the agenda. Vote was unanimous in favor, motion carried 5-0.

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<tr>
<td>01/06/2016</td>
<td>Regular School Board Meeting</td>
<td>5:00pm</td>
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ADJOURNMENT
The meeting was adjourned at 7:15p.m.

Don Hedrick, Chairman
Melanie Petterson, Secretary